



Joyce
Frankland
Academy
Newport

Established 1588 ffree Grammer Schole of Newport

Joyce Frankland Academy, Newport Uniform and Equipment Policy 2025-2026

Section 1: Introduction

Joyce Frankland Academy promotes excellence and aspiration in everything its pupils do. The academy uniform and equipment expectations are designed to reinforce this spirit of excellence, encouraging pupils to take pride in belonging to their school community.

We understand that, for some families, finances may be tight. We believe that, by having a uniform and equipment policy, and by doing all we can to keep items of fashion out of the academy, we help families to keep costs down.

Nevertheless, if you do have an individual concerns, or if you are unsure about an item of clothing, please do not hesitate to contact your child's head of year who will deal with your enquiry in the strictest confidence.

To support parents, on behalf of JFAN, the PTA organises a second-hand uniform shop. Pop up shops regularly take place in school.

If in any doubt about the details of the Uniform and Equipment Policy, and to save time and worry, parents/carers should contact the academy.

This policy applies to all pupils whenever they are in school, travelling to and from school, or otherwise representing the academy.

Section 2: Uniform and Equipment

2.1 Academy Uniform

The school blazer, school tie, school jumper and the PE kit are our minimum expected branded items with the academy logo. These items are identified with * below and are available online from Price and Buckland [Joyce-Frankland-Online-Ordering-Information-2024.pdf](#)

All items not marked with an asterisk in the uniform lists must be **completely plain**. No logos, patterns or embellishments of any kind are allowed. Should there be any questions regarding acceptable uniform items, please contact the academy to check **before purchase**.

Please note that some items are compulsory, whereas others are optional.

All pupils, every day, wear all the following (compulsory items)	Important notes
<ul style="list-style-type: none"> • Plain navy blazer with academy logo* • House tie* • White collared shirt • Plain black, smart, leather or leather look shoes or black trainers. • Dark colour plain ankle socks 	Shirts must have a top button and not a 'revere' collar as all pupils wear a tie (see appendix). Skirts must be worn without any adaptations or rolling.
All pupils, every day, wear one of the following (compulsory item):	Important notes
<ul style="list-style-type: none"> • Academy skirt with logo (see additional guidance below) Or <ul style="list-style-type: none"> • Plain black, tailored/school trousers (see additional guidance below) Or <ul style="list-style-type: none"> • Plain black, <u>tailored</u>/school knee length shorts (see additional guidance below) Or <ul style="list-style-type: none"> • Dark coloured ankle socks or dark tights 	Pupils <u>cannot</u> wear: Leggings Sport shorts PE kit Jeans Non JFAN branded jumpers Knee length socks
Pupils can also wear (optional items):	Important notes:
<ul style="list-style-type: none"> • Academy navy V Neck Jumper* 	Pupils <u>cannot</u> wear: Hoodies are not permitted. Non JFAN branded jumpers are not permitted.

2.2 Skirts

- Skirts must be purchased from our uniform supplier
- **Skirts must show the academy logo and the yellow band at the top.**
- Parents/carers must ensure the skirt they purchase for their child is the correct length; the skirt should not be adjusted or rolled in any way.
- Consequences will be given if a pupil's skirt is rolled up, or any other adjustment that causes the hem to rise and the skirt to be short.

2.3 Shirts

- Shirts must be long enough to tuck in.
- Shirts must have the correct collar for wearing a tie (should have a top button and not an open collar).
- Shirts must be tucked in to trousers, skirt or shorts at all times.

2.4 Trousers

- Trousers must be plain black/charcoal grey, school style, tailored trousers.
- Tailored shorts can be worn as an alternative to trousers.
- Boot cut, skinny cut, jeans, cords, cropped, leggings or flared trousers are not permitted.
- Only dark buttons or belts can be worn.

2.5 Shorts

- Tailored shorts can be worn as an alternative to a skirt or trousers.
- If a child is wearing shorts they must be of a tailored design.
- **Sport shorts cannot be worn as part of the academy uniform, at any time of the year.**

2.5 Shoes

- Shoes should be plain black, smart, leather or leather look shoes or plain black trainers.
- Plain black, trainers can be worn; however, non-black trainers are not permitted.

Some specific styles that are not permitted include:

- Boots or ankle boots – unless the academy directs a change of footwear for safety reasons due to poor weather conditions;
- Non-black trainers or plimsolls;
- Suede, fabric or canvas shoes;
- Shoes with heels higher than 3cm;
- Styles with elaborate buckles, decorations or patterns.

2.6 Jumpers

- The academy branded navy V-neck jumper can be worn under the school blazer.
- The jumper cannot be worn instead of the blazer.
- **No sweatshirts or hoodies, including zip-up hoodies may be worn.**
- PE jumpers can be worn as part of the uniform, but only under a blazer.
- PE jumpers cannot be worn as an alternative to a blazer.

2.8 PE uniform

All pupils must have (Compulsory items):	<u>Recommended</u> optional items	Optional items
<ul style="list-style-type: none">• Navy and yellow academy polo shirt (*)• Navy and yellow rugby shorts or skort• House colour PE socks• Hair tie for long hair• Trainers• Shin pads for football and hockey lessons• Gum shield – this is compulsory for all pupils to wear when playing hockey and rugby	<ul style="list-style-type: none">• Football boots / Hockey astro boots for playing football, rugby and hockey	<ul style="list-style-type: none">• Navy and yellow PE sweatshirt (*)• Plain Navy tracksuit bottoms

* - Branded items

Pupils who are unable to participate in a PE lesson, owing to injury, are still expected to bring and wear their full PE kit, as well as a note from their parents/carers requesting that they be excused. Excused pupils will be able to participate through coaching and officiating roles.

2.7 Equipment

The following is a list of equipment that pupils must have each day to ensure they are equipped for their learning.

A school bag

A pencil case containing:

- 2 black or blue pens
- a red and a green pen
- a pencil
- a 30cm ruler
- a rubber
- a highlighter
- a glue stick
- colouring pencils/pens
- Maths set: compass, set square, protractor
- A scientific calculator

Other items that we recommend each child has every day:

- A reading book
- Pocket English dictionary
- Oxford Learner's or Collins Easy Learning Dictionary for each language studied
- A water bottle (no fizzy or energy drinks)
- A hair tie for sport and practical lessons if hair is long
- Year 11 will need a clear pencil case for exams.

2.8 Labelling

We require all items of clothing to be clearly marked with the Pupils' **full name**. With hundreds of pupils owning identical uniforms, it is much more likely that lost items will be returned if they are named. Black permanent markers may be used, but names should be written clearly and in full (not initials).

Section 3: Presentation and Appearance

3.1 The appropriate wearing of uniform

The following points about general appearance should be noted:

- Uniform should always be worn in a 'smart and business' like manner.
- Shirts must always be tucked in; top buttons must always be fastened.
- Skirts must not be shortened by being rolled up or adjusted by another means.

3.2 Hairstyles

- For all pupils, hair must be maintained in a conventional and understated style. We do not allow extremes of style, or colour. No patterns or shaved heads are allowed.
- Hairstyles should be of natural colour.
- Long hair must be tied up for PE and practical lessons; pupils with long hair must bring a hairband.

3.3 Jewellery

- Pupils with pierced ears can wear one pair of small earrings. These must be removed during PE lessons.
- **Any form of body or facial piercing is not permitted; this includes nose piercings. The academy does not allow pupils to keep their piercing in because it has 'recently been pierced'. Parents/carers should support their child to have piercings done at the start of the summer holidays, therefore, allowing the required six weeks healing to be completed before return in September when the piercing will need to be removed.**
- Pupils can wear a wristwatch, which also must be removed for PE lessons and external exams.
- An item of jewellery which is worn on religious grounds or medical grounds is allowed following discussion with the pupil's head of year. These items will still be required to be removed for PE.

3.4 Make-up

- Discrete makeup is permitted.
- Nail varnish of any description, as well as nail extensions/acrylics, are not permitted (pupils will be required to remove these for the following day).

3.5 Summer Uniform (start of summer term until the end of the summer term only.

- Pupils are not required to wear their blazer during the summer term;
- The summer term is from the return after Easter until the academy closes for the summer holiday.
- Pupils can wear tailored shorts; sports shorts **cannot** be worn as an alternative during the summer term.

3.6 Reasonable Adjustments

- In exceptional circumstances, and in line with individual needs, the academy may agree to a reasonable adjustment to the uniform worn by an individual pupil.
- These adjustments will be agreed in conjunction with parents and carers and should be based on professional advice and guidance.

Section 4: Policy Infringements

- Our Uniform and Equipment Policy encourages a sense of pride, belonging and loyalty to the community of which all pupils are members. The policy also removes any visible manifestations of inequality.
- The detail above, including the list of prohibited items/styles, is not exhaustive and the academy's decision on what is and is not acceptable is final.
- Uniform and equipment checking is part of the tutor time routine every morning.
- When a pupil is not dressed in the full uniform or does not have the expected appearance, a member of staff will direct and support the pupil to rectify the concern. Pupils are required to respond positively and immediately to resolve the issue.
- The behaviour for learning policy will be used to resolve ongoing, or defiant behaviour, linked to uniform concerns.
- If required, parent/carers will be contacted and requested to provide the required support to rectify the uniform concern in partnership with the academy. Parents/carers are requested to respond in a timely manner to rectify a uniform issue enabling their child to continue their day in mainstream lessons.
- Parents/carers must not contact the academy to direct the academy to allow their child to wear an alternative item to our uniform such as wearing an alternative skirt, wearing sports shorts instead of tailored shorts, or wearing a piercing. It is vital that all parents/carers understand the academy uniform expectations and support the academy in ensuring their child has the correct uniform each day.
- The academy will always work in partnership to support parents/carers and pupils to have the required and correct uniform and equipment.

Appendix – Uniform visuals

The following visuals provide clarification on key items of uniform.

Correct	Not acceptable
	
	
	
	
	

